



About CHYP IN network, workforce reform in Newcastle, plans for 2011/12 and a review of 2010/11

About the CHYP IN network

The CHYP IN network is for groups working with children and young people in Newcastle. Its purpose is

- to provide a clear and accessible way for the sector to engage with Newcastle Children's Trust
- for reps to be accountable and visible to the wider sector
- For workers and volunteers to be involved with the Children's Trust workforce reform programme.

Voluntary and community sector groups have the opportunity to be involved and informed, share good practice, identify training and development needs, articulate gaps in services, and to be a voice, with communication through meetings, email and newsletters.

NCVS supports the CHYP IN network on a strategic and policy level including the s/election of reps to the Children's Trust partnerships and boards, CHYP IN reps support meetings, and promoting the interests of the sector in groups such as the Performance Management and Resources Group (PMRG).

Workforce support for CHYP IN network includes workshops for specialist areas or on specific subjects, targeted workforce support such as support on safeguarding for volunteer-led groups, locality based events, the CHYP IN newsletter and e-inform, signposting and training provision. Newcastle Children's Services supports CHYP IN network activity and other NCVS work as part of involving the sector in workforce reform and the strategy.

NCVS also offers support to individual groups through *askNCVS* which provides funding advice, governance advice and other group support.

Plans for 2011/12

The proposals for the CHYP IN network in 2011 /2012 are below. NCVS is asking the CHYP IN network for

- your priorities for themes for workshops, working groups and reports
- your ideas for training and development support for workers and volunteers
- whether pot luck lunches should continue, perhaps in community venues

1 CHYP IN network meetings and communication

- CHYP IN network workshops: June, October/November, March
- Children's Trust reps support group: June, September, December, March
- CHYP IN safeguarding events for smaller groups
- CHYP IN newsletter: Summer, Autumn, Winter, Spring
- *E-inform* weekly items re children and young people services
- Written briefings e.g. integrated working, or tendering
- Children's Services information or consultation
- Training opportunities for CHYP IN network
- Development of CHYP IN pages on NCVS website as a resource

2 Themed areas of work/priorities for NCVS support

Support for involvement in Newcastle Children's Trust

- Development of clear messages that sector reps can use in meetings
- Collection of feedback from reps to inform CHYP IN meetings

Support for engagement with integrated working

- Visit smaller groups and single worker projects to find out about training and development needs
- Survey of engagement with integrated working and information sharing

Safeguarding and child protection

- Promotion of standards and free toolkit – jointly with Safe Network
- With askNCVS team, discussion of issues re community buildings
- Update information in light of Munro recommendations and recent change

Liaison by NCVS will include:

- Workforce Reform Board meetings
- Working groups e.g. CAF and thresholds for services group
- NSCB Business Group and NSCB Policy and Procedures Committee
- Performance Management and Resources Group (PMRG)

3 CHYP IN training/seminar programme

Programme arranged by Jo Colton in Children's Services

The CHYP IN network will be asked for suggestions. Current proposals include

- social media
- marketing to commissioners
- fundraising from the business sector
- developing a social enterprise 'trading arm'
- MiDAS training

Develop jointly with local authority

- outcomes led training and training on thresholds

Review of 2010/11 activity

1 CHYP IN open forum and workshop meetings

Teenage neglect workshop

The workshop in September 2010 was facilitated by Richard Haigh from SCARPA and developed messages for the sector and for the Children's Trust especially around needs of 15 – 17 year olds. 32 participants from 19 organisations took part.

Thresholds workshop

This workshop in November 2010 looked at the thresholds for service intervention document and was informed about the developments of the new arrangements for assess and decide in Children Services by Mary Murphy from the Initial Response Team. 27 participants from 21 organisations took part.

Workshop on Assess and Decide

This workshop in March 2011 facilitated by Karen Simmons, Head of Assess and Decide and Grainne Fegan, CAF Co-ordinator, included case study material looking at the movement between tiers 3 and 4 of the thresholds for services, and new CAF guidance. 30 participants from 21 organisations took part.

CHYP IN pot luck lunch times

In response to concerns raised that the CHYP IN network open forum events were too infrequent, compared to the monthly reference group held previously, NCVS arranged CHYP IN pot luck lunch times. These started in December as informal sessions for voluntary and community sector groups and proved useful for new staff. More were arranged in April, May and June 2011 but attendance is very low.

2 CHYP IN reps group

The reps group is to support the 20 or more voluntary and community sector reps to the Newcastle Children's Trust and other multi agency partnerships that relate to work with children and young people, and is part of the support that NCVS provides to those involved in Newcastle Partnership.

The group was established in 2010 and met three times in 2010 /2011. A survey of the support arrangements for reps across the Newcastle Partnership in December found good levels of satisfaction with support from NCVS and arrangements for accountability and reporting.

3 CHYP IN Safeguarding drop in sessions

The CHYP IN Safeguarding drops in sessions were planned with Newcastle Children's Services Safeguarding Standards Unit, the Safe Network and the Volunteer Centre Newcastle. The demand for the season was originally as a result of the ISA implementation which was halted during 2010. 4 sessions were held in

October and November which were poorly attended but did result in 5 groups gaining free Safe Network packs and making local contacts.

4 CHYP IN network consultation on CYP Plan

A meeting arranged around the draft Children and Young People's Plan for 2011 – 2014 was attended by 20 participants from 17 organisations; the main points made were sent as a sector response to the draft plan.

5 NCVS newsletters

- **CHYP IN** x 4 issues Summer, Autumn, Winter and Spring
- **E-inform** weekly items re children and young people services and workforce

6 Training/seminar programme arranged by Jo Colton

Brief Overview

£2,000 was allocated to set up specific training/seminar opportunities for CHYP IN members, picking up themes and ideas generated by the sector. Some of the sessions have been run in conjunction with the local authority Children's Services. 75 opportunities for places on training/seminars have been taken up.

1MiDAS mini bus training

- This was an opportunity for approximately 10 places to be funded on a Midas course, which is about developing skills and confidence in driving mini-buses.

Youth work week: Social Media seminar

- A session during Youth Work Week to allow practitioners supporting young people to get to grips with social media e.g. Twitter, Face book.

Youth work week: Connecting communities

- A session during Youth Work Week focused on the challenges children/young people with disabilities have in connecting to their local communities.

Urban Games seminar

- Discussed the opportunities around the cultural Olympiad in relation to a specific project focusing on urban games.

Social media seminar 2

- Extended previous seminar by exploring good practice, ethics, myths and realities of young people's use of social media.

Accessing young people's settings

- A training course developed by students at Northern Counties College, for young people with disabilities to provide organisations with ideas about accessibility

7 A focus on integrated working

ContactPoint project group

Two organisations began the accreditation process; the group was disbanded when ContactPoint was scrapped by the new government.

ISA registration and Vetting and barring

A briefing paper for smaller groups was produced on responsibilities and action to take for ISA implementation from July 2010; updated in October about on-going responsibilities for Vetting and Barring even though ISA registration was halted.

CAF

Training on info sharing and CAF training along with CAF support groups have been promoted regularly. Draft CAF guidance was circulated for comment to a targeted mailing list, which had a very positive response

Targeted support for smaller organisations and BME groups

- October and November safeguarding drop-ins. Joint with Safe Network, Volunteer Centre Newcastle and NCC Safeguarding Standards Unit
- Love your Tender training provided by Children England in Newcastle in community venues to attract smaller groups
- NCVS road-shows were held in four areas of Newcastle to attract smaller groups

Young Peoples Workforce Reform Programme: Management development

There was been a lot of interest in the CWDC funded FPM Management and Leadership Development Programme with 12 places allocated and a reserve list.

8 Other work

Children individual budgets pilot

NCVS acted as generic signpost around support planning and carried out case work to identify volunteering opportunities for individual young people with budgets, jointly with NCVS Information Support and the Volunteer Centre.

Training on awareness raising and practical support were identified to develop organisations' confidence in proving support and services for children and young people with severe disabilities

Mailings to CHYP IN network direct or targeted mailing lists

- Briefing on review of vetting and barring and use of criminal records
- Call for formal reps for LSCB Board
- Draft CAF guidelines
- Draft integrated working self assessment
- Draft OCWT self assessment
- Invitations to Child Poverty Network and conferences
- ISA briefing
- Management Development Programme x 3

- Safe Network events
- Ticket to Progress signposting
- Training opportunities for CHYP IN network

Liaison with local authority by NCVS

- Child Poverty Needs Assessment Group
- Children's Services Senior Management Team
- Children's Trust Board x 6
- Discussion with Newcastle BME network
- Early Years Workforce Development Board
- Individual budgets pilot conference
- NSCB Business Group x 4
- NSCB Policy and Procedures Committee x 2
- Thresholds for services group
- Workforce Reform Board x 5
- Young People's Workforce Group x 2

Impact of CHYP IN network 2010 - 2011

Providing evidence of the impact of forums and networks and their ability to influence and shape the strategic direction of something as complex as the Newcastle Children's Trust is difficult. There are specific priorities identified within the workforce development element of the CHYP IN network which is set out in the Voluntary and Community Sector Workforce Plan of the Newcastle Children and Young Peoples Workforce Strategy 2010 - 2013. A list of things that have taken place under CHYP IN banner and which may not have done had it not been active shows impact:

- EIG – spend focused on effect in sector
- Sector has reps who are supported to raise issues at partnership meetings
- Sector better informed on children's and young people services policy
- Good take up of CAF training and sector acting as lead practitioners
- Good take up of places in Newcastle cohort of FPM leadership programme
- Likely offer of two places for sector on shadow Health and Wellbeing Board

Also as wellbeing and health work which includes some CHYP IN network groups:

- Voluntary and community sector enabled to have a voice in national NHS White Paper and Public Health White Paper consultations
- PCT, Newcastle Bridges and Tyne Health Commissioning consortium are to review and understand voluntary sector funded work
- Commissioning report taken to PCT and local authority commissioners

Contacts

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 Visit the CHYP IN pages on www.cvsnewcastle.org.uk