Proud to Protect

PROUD OF WHAT WE DO • PROUD OF WHO WE ARE
HATE CRIME

BEING YOU IS NOT A CRIME. TARGETING YOU IS.

Abuse because of who you are, whether physical or verbal, is a criminal offence.
What is a **Hate Crime**?

**Hate Crime:**

Is *any* criminal offence which is *perceived* by the *victim* or *any other person*, as being motivated by a *hostility* or *prejudice* based on

- Race
- Faith
- Disability
- Gender Identity
- Sexual orientation

Or perception of the victim having one of these “protected characteristics”.

Northumbria Police also record *Hate INCIDENTS* based on the same definition, but these incidents do not have a criminal element attached.
HOW to report a Hate Crime
or Incident

By telephone:
• In an emergency ALWAYS dial 999
• If you are not at immediate risk, call the Police on 101
• Reports can also be made to a third party reporting system called ARCH on 0800 323288

Online:
• Visit www.northumbria.police.gov.uk and fill in the online form
• Visit www.report-it.org.uk – this is True Vision a national third party reporting website

In person:
• You can attend your local Police station and speak to an officer in person
• You can visit a Safe Reporting Centre – visit www.northumbria.police.gov.uk for a full list of locations
• Speak to a third party support service such as Victim’s First Northumbria
What Happens Next?

Contact made with the Police:
THRIVE assessment conducted
Do you actually need to see a PC?

- YES
  - Police attend: Is there a crime?
    - NO
      - Log closed with update
    - YES
      - Most suitable resource allocated for investigation

- NO
  - RWD call back: Is there a crime?
    - YES
      - Most suitable resource allocated for investigation
    - NO
      - Log closed with update

Victim Needs Assessment: Referral to Victim’s First Northumbria for support

Initial Investigation:
- Victim Statement
- House to House
- CCTV/Telecoms
  - Forensics
  - Vehicles
  - Witnesses
- Tactical plan to locate identified suspect
- Any other info/intelligence

Safeguarding Considerations

Media Strategy Considerations
Newcastle/Gateshead: One of a Kind

Northumbria Police cover a huge area with many different needs. Policing in Newcastle and Gateshead however is unique and brings with it numerous challenges. We have:

- International airport
- Metro Centre - largest shopping centre in Europe
- Thriving LGBT community
- Large student population: Newcastle/Northumbria Universities and Newcastle / Gateshead Colleges
- Large Jewish residential & academic community
- Diverse ethnic and religious communities
National Award Winning Team!

Law Enforcement Upstander Award
October 2017
Communities Engagement Team

The Central Area Command CET

- 1 Police Sergeant
- 5 Police Officers
- 3 Police Staff members

- Responsible for Gateshead and Newcastle
- 144 elected councillors
- Two local government authority areas
- Population in excess of 500,000
- 99 square miles
Central CET: Our Role

• Working in partnership with two local authority Community Safety Teams & the NPTs across Newcastle & Gateshead, as well as our Force Intelligence Bureau to identify changes in community tensions. Including:
  - Local issues - hate crime, ASB, protests
  - National - political, media, critical incidents
  - International – terrorism, politics

• Managing identified community tensions through a variety of means

• Monitoring Hate Crimes / Incidents across Newcastle & Gateshead – identifying patterns and offering enhanced and bespoke support to victims

• Attend community group sessions and provide a trusted link into uniformed Policing

• Education / Training sessions to partners and community groups

• Meeting with any agency or organisation that can improve our knowledge or service delivery
Central CET: The Future

• We will continue to look for patterns in hate crime reporting – if there is a spike or a dip, we will communicate with partners to find out why and what more we can do

• We are looking to discover why people DO report hate crime – when we know this, we can develop our engagement methods to facilitate more reporting

• We are already planning this year’s Hate Crime Conference after the huge success of the one held at Gateshead College in October 2017

• We are in the process of setting up a Youth Independent Advisory Group to help shape future policies and procedures – this is to link in with a project run by the National Hate Crime Lead, Paul Giovanni
Central CET: The Future

• In conjunction with the Community Safety Team in Gateshead, we are developing an online National Knowledge Hub around Hate Crime – this will be available for Police Forces around the country, Local Authorities and third party organisations to ask questions and share best practice.

• We have welcomed research students into the team to have direct access to our staff and systems – long may this continue! Areas of study have included:
  – The satisfaction gap between victims of ‘regular’ crime and those of hate crime
  – The impact of international events on reporting of hate crime
Research shows that the existence of teams such as the CET are unprecedented in other force areas – most forces don’t even have one officer doing the work we do!

We are happy to provide data and support for funding bids, as well as help with any training needs you may have.

We act as a ‘safety net’ to ensure that incidents of hate crime are suitable recorded and dealt with properly.

We also work internally to educate and challenge, as well as advise best practice.

We are in a unique position to offer an ‘in’ to charities and support organisation to shape Police policies and Procedures.

The Central CET have a direct link to the National Hate Crime Lead who advises the Government and are able to promote the N.E